|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | 1st #- actual  2nd#-budgeted  Red #1 less than #2  Blue #1 more than#2 | Promoted/  Hired | As of July  FY2018-  October  FY 2018 | As of October FY 2018 to FY July 2019 |  |  | |  |  |  |  |  |  |  | |  | |
|  |  | **BATES,** Douglas  Library Dean |  | 137,655 | $137,655 |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | |
|  |  | **BAKER,** Julie  Associate Dean |  | 110, 179 | $110,179 |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | |
|  |  | **BELL**- Pres-until June 30, 2012 |  | - | **-** |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | | **2.9%** | | |
|  |  | **BOUCHER,** Assistant VP for Stud. Affairs | 7/2/2014, promotion  not advert. | 101, 102 | $101,102 |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | | **18%** | | |
|  |  | **BOYD, Jerry**  Director of Network Services | Director | 82, 878 | 82,878 (no online info) |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | **BRASWELL,**  Kevin  VP for Univ Advancement Office | ? | 211,000 | $211,000 |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | **BREWER, W.,** Assoc. VP for Strategic Research Initiatives  Heads the water center – why? No background;  Heads the Center of Mobility Intelligence since Summer 2017 | 8/18/2014  Direct Hire, not adv.  Pres, says it is an interim position | 168,170 | 168,170  Gone (October 2018) |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | |
|  |  | **BROOKS**, Assoc. VP, HR, Resigned 12/2014 | Hired  8/18/2014 | **-** | - |  |  | |  |  |  |  |  |  |  | |
|  |  | **BRUCE, Lori** | Provost/VP for academic affairs |  | 250,000  Online database: 257k |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | |
|  |  | **BURNETT, Marc**-VP Stud. Affairs |  | 163, 000 | $163,000 |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | | **46%** | | |
|  |  | **BUTLER, J.** Assoc VP of Facilities | 2012 | 122, 548 | gone |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | | **5%** | | |
|  |  | **CAMUTI,** Alice  Associate Dean Graduate Studies Admin |  | 87, 311 | No salary info online |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | **CARPENTER,** Susan Kae  Univ. Counsel |  | 159, 500 | $159,500 |  |  | |  |  |  |  |  |  |  | |
|  |  | **CHRISTENBERRY,** Chief Inf. Officer | 1/2/2013  SEARCH  No longer here in 2015 | **-** | - |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | | **2.5%** | | |
|  |  | **CLARK, Yvette,** Director academic and client technologies |  | 83, 566 | 117,840 |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | **COBB, J**. Dir., Safety and Environ, COMPL |  | 90, 451 | $90,451 |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | | **29%** | | |
|  |  | **COWAN**-Dir. HR |  | - | **-** |  | |  |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | | **6%** | | |
|  |  | **CRICKENBERGER,** Leslie,  Associate VP,  took over from Hodum as enrollment manager, is not listed as Vice President | Hired  Spring 2015  At 10 k less than male HR director | 147, 046  (enrollment  VP?)  132, 654 | $132,654 |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | **CRUZ, Laura** | Hired as director of Teaching and Learning Center; hired in 2016; resigned in 2017 | gone | **-** |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | 1st #- actual  2nd#-budgeted  Red #1 less than #2  Blue #1 more than#2 | Promoted/  Hired |  |  |  |  | |  |  |  |  |  |  |  | |
|  |  | **CUMBY,** Ricky  Director. Enterprise application services |  | 85, 656 | $85,752 |  |  | |  |  |  |  |  |  |  | |
|  |  | **EATON, Harvill**  **Vice President**  Ofc VP Research & Economic Dev  Hired as replacement for Soni |  |  | $250,000 |  |  | |  |  |  |  |  |  |  | |
|  |  | **EISEN,** Kurt  Associate Dean |  | 110, 425 | $110,425 |  |  | |  |  |  |  |  |  |  | |
|  |  | **ELKINS**,VP Extended ED. |  | - | - |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | | **94%** | | |
|  |  | **GAYS,** Elizabeth  Affirmative Action Director |  | 91, 679 | $91,679 |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | **GHORASHI-**Prov.,2013  Made 229k as Provost | 7/1/13  SEARCH | Now prof. on  Leave:  186, 422 | $186,422 |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | | **1%** | | |
|  |  | **GOTCHER,** James  Dean of Interd. Studies |  | 125,000 | $125,000 |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | **HANNA,** Kimberly  Dean of Nursing |  | 140, 000 | $169,561 |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | **HODUM**- Exe. Dir-Enroll. Manage 2011-13 | Assoc VP, 2013 | **-** | **-** |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | | **61%** | | |
|  |  | **HOLDERMAN,** Sharon Assistant Professor |  | 89,069 | $89,069 |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | **HOLT,** Gregory  Compliance officer |  | 103, 365 | $103,365 |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | **HOY,** Darrell  Associate Dean |  | 182,762 | $225,221  Dean of Eng. |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | **HUO**– Assoc. PV-2012 | 7/1/13  after Ghorashi hired | 145, 370 | $145,370 |  |  | |  |  |  |  |  |  |  | |
|  |  | **HUTCHINS-** VP Univ. Adv.to 2014 |  | - | **-** |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | | **11.28%** | | |
|  |  | **IRVIN,** Melissa  Student Success, Assistant VP |  | **No longer**  **Listed.**  **Current salary**  **Listed as**  **22, 260** | - |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | **LYKINS,** Interim co-director of Advancement | 4/28/2014 | 123, 600 | **123, 600** |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | | **32,4%** | | |
|  |  | **METTS, Deanna**  **Director Office of Internal Audit** |  | 101, 379 | 101, 379 |  |  | |  |  |  |  |  |  |  | |
|  |  | **JOHNSON, Brendon**  **Vice President Enrollment & Management** |  |  | 180, 000 |  |  | |  |  |  |  |  |  |  | |
|  |  | **MOTEVALLI, Vahid**  **Associate Dean** |  | 186, 133 | $186,133 |  |  | |  |  |  |  |  |  |  | |
|  |  | **NATARAJAN, R.**  **Associate Dean** |  | 141, 722 | $141,722 |  |  | |  |  |  |  |  |  |  | |
|  |  | **OCHSENBEIN,** M  Dean of Students | 7/2/2014  Not advert | - | **-** |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  | **-** |  |  |  | |  |  |  |  |  |  |  | | **28%** | | |
|  |  | **OLDHAM**-Pres | 7/1/2012  SEARCH | 339, 082 | $339,082 |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | | **11%** | | |
|  |  | 1st #- actual  2nd#-budgeted  Red #1 less than #2  Blue #1 more than#2 | Promoted/  Hired |  |  |  |  | |  |  |  |  |  |  |  | |
|  |  | **OTOUNYE**-Assoc. VP, Office of SPONSORED Research   |  | | --- | |  | |  | 170, 349 | 170, 349 |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | | **10.5%** | | |
|  |  | **OWENS,** R., Assist. VP, Multicultural Affairs | 7/2/2014  Not advertised | 79, 202 | 79,202 |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | | **19.5%** | | |
|  |  | **PAYNE, T.**  **Dean of Business** |  | 211,383 | $211,383 |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | **PERRY, T.** research faculty |  | **-** | - |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  |  | |
|  |  | **RADER, R.**  Dir., of Pres. Office | - | - | - |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | | **39%** | | |
|  |  | **RECTOR, CH.** Was Dir, then Assoc. VP /Co inter.co-dir.  Univ. Advancement | 12/5/2013  Promotion not advert.  2017  ; director | 112, 473 | $112,473 |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | | **107.5%** | | |
|  |  | **REESE**  Associate VP, IT |  | - | - |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | | **3%** | | |
|  |  | **RENCIS,** Dean |  | **-** | - |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | |
|  |  | **SALTSMAN-**Assist to Pres.-Strategic Projects  Chief Info Officer?  Chief Govt Affairs Officer (new title in Fall 2017 budget book) | 8/15/2013  Dir. Hire, not adver. | 71, 166 (Chief  Info?)  Chief Govt Affairs Officer  186, 500 | $186,500 |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | | **18,1%** | | |
|  |  | **SELF-MULLENS**, Liz  Dean – Ag/Human Ec. | 7/1/2013 | 173, 803 | 174,153  retired |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | |
|  |  | **SEMMES,** Paul  Dean, A&S |  | 165, 750 | 165, 750 |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | **SHANK,** J.  Dean of Educ. |  | 160, 079 | 160, 079 |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | |  | | |
|  |  | **SHEPHERD,** G. Police Chief |  | - | - |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | |
|  |  | 1st #- actual  2nd#-budgeted  Red #1 less than #2  Blue #1 more than#2 | Promoted/  Hired |  |  |  |  | |  |  |  |  |  |  |  | |
|  |  |  |  |  |  |  |  | |  |  |  |  |  |  |  | |
|  |  | **SONI**-VP, Res. & Eco. Dev. | 8/1/2013  Dir. Hire, not adver. | 315, 500 | $315,500  (retired) |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  |  | |
|  |  | **STEPHENS**, Inter. Pro vost. 2011-2013, | 7/1/2013  Sr.Assoc. PV, after Ghorashi hired | 168,565  Provost salary  Listed as  232, 113  (p. 170) | $168,565 |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  |  | |
|  |  | **STINSON**-VP for planning & finance |  | 213, 000 | $213,000 |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  |  | |
|  |  | **TAYLOR, T**. Assistant to Pres. |  | 77, 408 | gone |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  |  | |
|  |  | **Wheeler,** Emily  Director, Univ. Budget and Planning |  | 95, 806 | $95,806 |  |  | |  |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  |  | |
|  |  | **WILLIAMS,** Katherine  Dean of Students |  | 83, 086 | $83,086 |  |  | |  |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  |  | |
|  |  | **WILSON, M.**  **Athletics Director** |  | 168,000 | $168,000 |  |  | |  |  |  |  |  |  |  |  | |
|  |  | **WILSON,** M.  Director, univ advancem. |  | 168, 000 | ? |  |  | |  |  |  |  |  |  |  |  | |
|  |  | **WILSON,** Patrick  Associate Vice President | Hired August 2016 | 145, 106 | $145,314 |  |  | |  |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  |  | |
|  |  | **WRAY,** Robert Lee  Chief of Staff, President’s office |  | 98,000 | $98,000 |  |  | |  |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  |  | |
|  |  | **YOUNG**- Assoc. VP, plan. & finan. |  | 172, 025 | $172,025 |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  |  | |
|  |  | **ZSIGALOV**, Chief Info Security Off. |  | 110, 900 | $110,900 |  |  | |  |  |  |  |  |  |  | |
|  |  | **RAISES:** |  |  |  |  |  | |  |  |  |  |  |  |  | |
|  |  | **ZAGUMNY, L.**  Dean |  | 161, 208 | $161,208 |  |  | |  |  |  |  |  |  |  |  | |
|  |  |  |  |  |  |  |  | |  |  |  |  |  |  |  |  | |

Note: For interim positions, there is often if not always, a stipend attached to the position that is not given in the budget. We do not know how to access the information on stipends, or if it is available.

We have indicated when there was a search or when the position was not advertised, when we had that information.

Salaries listed are base salary and are exclusive of longevity, stipends, and additional salary for temporary or additional duties.

2017: Assistant VP in Enrolment services, no name listed, salary 123, 592

Assistant VP in Admissions office, no name; salary 90,900

How many directors does Univ. Advancement need? 13?! 6 Directors in Communications and Marketing?

Some staff members received unusually high raises:

Sarah DiFurio: 54, 324 > 61, 164 ( 5yrs)

Assistant Dir. Gina Padgett in Univ. Adv.: 44, 885 > 54,000 (29 yrs)

Assistant Director Allison Davis: 47,476> 49, 567 (3 years)

Manager Judith Roberts: 43, 768 > 47, 476 (6 yrs)

Assisstant to Senior Exec. Dir. Student Services Kimberley Nash: 41, 476 > 47, 476 (34 yrs)

Counselor Theresa Thorsen 41, 736 > 47, 476 (4 years)

Lot of raises in Advisement Services

Student Financial Aid Office: Assistant Director Emily Goodman 44, 386 >48, 425 ( 4 years)

Lots of high salaries in System Support

Innovation Institute: where innovation happens on the couch? Director Kim Godwin 46, 546 > 55, 596 ( 2 years)

Yvette Clark went from 83k to 118k within one year.

Angie Vick from 50k to 58k (within one year)

Why is the Chief Info Office position vacant? Who is making 137k?

A LOT of high salaries in the library. These are 12 months appts., so add 25% to salaries