|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | 1st #- actual2nd#-budgetedRed #1 less than #2Blue #1 more than#2 | Promoted/Hired | As of July FY2018-October FY 2018 | As of October FY 2018 to FY July 2019 |  |  |  |  |  |  |  |  |  |  |
|  |  | **BATES,** DouglasLibrary Dean |  | 137,655 | $137,655 |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **BAKER,** JulieAssociate Dean |  | 110, 179 | $110,179 |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **BELL**- Pres-until June 30, 2012 |   | - | **-** |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  | **2.9%** |
|  |  | **BOUCHER,** Assistant VP for Stud. Affairs | 7/2/2014, promotion not advert. | 101, 102 | $101,102 |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  | **18%** |
|  |  | **BOYD, Jerry**Director of Network Services | Director  | 82, 878 | 82,878 (no online info) |  |  |  |  |  |  |  |  |  |  |
|  |  | **BRASWELL,** KevinVP for Univ Advancement Office | ? | 211,000 | $211,000 |  |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **BREWER, W.,** Assoc. VP for Strategic Research InitiativesHeads the water center – why? No background;Heads the Center of Mobility Intelligence since Summer 2017 | 8/18/2014Direct Hire, not adv.Pres, says it is an interim position | 168,170 | 168,170Gone (October 2018) |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **BROOKS**, Assoc. VP, HR, Resigned 12/2014 | Hired8/18/2014 | **-** | - |  |  |  |  |  |  |  |  |  |
|  |  | **BRUCE, Lori** | Provost/VP for academic affairs |  | 250,000Online database: 257k |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **BURNETT, Marc**-VP Stud. Affairs |  | 163, 000 | $163,000 |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |  **46%** |
|  |  | **BUTLER, J.** Assoc VP of Facilities | 2012 | 122, 548 | gone |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  | **5%** |
|  |  | **CAMUTI,** AliceAssociate Dean Graduate Studies Admin |  | 87, 311 | No salary info online |  |  |  |  |  |  |  |  |  |  |
|  |  | **CARPENTER,** Susan KaeUniv. Counsel |  | 159, 500 | $159,500 |  |  |  |  |  |  |  |  |  |
|  |  | **CHRISTENBERRY,** Chief Inf. Officer | 1/2/2013SEARCHNo longer here in 2015 | **-** | - |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |  **2.5%** |
|  |  | **CLARK, Yvette,** Director academic and client technologies |  | 83, 566 | 117,840 |  |  |  |  |  |  |  |  |  |  |
|  |  | **COBB, J**. Dir., Safety and Environ, COMPL |  | 90, 451 | $90,451 |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  | **29%** |
|  |  | **COWAN**-Dir. HR  |  | - | **-** |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  | **6%** |
|  |  | **CRICKENBERGER,** Leslie,Associate VP, took over from Hodum as enrollment manager, is not listed as Vice President | HiredSpring 2015At 10 k less than male HR director | 147, 046(enrollmentVP?)132, 654 | $132,654 |  |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **CRUZ, Laura** | Hired as director of Teaching and Learning Center; hired in 2016; resigned in 2017 | gone | **-** |  |  |  |  |  |  |  |  |  |  |
|  |  | 1st #- actual2nd#-budgetedRed #1 less than #2Blue #1 more than#2 | Promoted/Hired |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **CUMBY,** RickyDirector. Enterprise application services |  | 85, 656 | $85,752 |  |  |  |  |  |  |  |  |  |
|  |  | **EATON, Harvill****Vice President**Ofc VP Research & Economic DevHired as replacement for Soni |  |  | $250,000 |  |  |  |  |  |  |  |  |  |
|  |  | **EISEN,** KurtAssociate Dean |  | 110, 425 | $110,425 |  |  |  |  |  |  |  |  |  |
|  |  | **ELKINS**,VP Extended ED. |  | - | -  |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  | **94%** |
|  |  | **GAYS,** ElizabethAffirmative Action Director |  | 91, 679 | $91,679 |  |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **GHORASHI-**Prov.,2013Made 229k as Provost | 7/1/13SEARCH | Now prof. onLeave:186, 422 | $186,422 |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  | **1%** |
|  |  | **GOTCHER,** JamesDean of Interd. Studies |  | 125,000 | $125,000 |  |  |  |  |  |  |  |  |  |  |
|  |  | **HANNA,** KimberlyDean of Nursing |  | 140, 000 | $169,561 |  |  |  |  |  |  |  |  |  |  |
|  |  | **HODUM**- Exe. Dir-Enroll. Manage 2011-13 | Assoc VP, 2013 | **-** | **-** |  |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  | **61%** |
|  |  | **HOLDERMAN,** Sharon Assistant Professor |  | 89,069 | $89,069 |  |  |  |  |  |  |  |  |  |  |
|  |  | **HOLT,** GregoryCompliance officer |  | 103, 365 | $103,365 |  |  |  |  |  |  |  |  |  |  |
|  |  | **HOY,** DarrellAssociate Dean |  | 182,762 | $225,221Dean of Eng. |  |  |  |  |  |  |  |  |  |  |
|  |  | **HUO**– Assoc. PV-2012 | 7/1/13 after Ghorashi hired | 145, 370 | $145,370 |  |  |  |  |  |  |  |  |  |
|  |  | **HUTCHINS-** VP Univ. Adv.to 2014 |  | - | **-** |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  | **11.28%** |
|  |  | **IRVIN,** MelissaStudent Success, Assistant VP |  | **No longer** **Listed.****Current salary****Listed as** **22, 260** | - |  |  |  |  |  |  |  |  |  |  |
|  |  | **LYKINS,** Interim co-director of Advancement | 4/28/2014 | 123, 600 | **123, 600** |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  | **32,4%** |
|  |  | **METTS, Deanna****Director Office of Internal Audit** |  | 101, 379 | 101, 379 |  |  |  |  |  |  |  |  |  |
|  |  | **JOHNSON, Brendon****Vice President Enrollment & Management** |  |  | 180, 000 |  |  |  |  |  |  |  |  |  |
|  |  | **MOTEVALLI, Vahid****Associate Dean** |  | 186, 133 | $186,133 |  |  |  |  |  |  |  |  |  |
|  |  | **NATARAJAN, R.****Associate Dean** |  | 141, 722 | $141,722 |  |  |  |  |  |  |  |  |  |
|  |  | **OCHSENBEIN,** MDean of Students | 7/2/2014Not advert | - | **-** |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  | **-** |  |  |  |  |  |  |  |  |  |  | **28%** |
|  |  | **OLDHAM**-Pres  | 7/1/2012SEARCH | 339, 082 | $339,082 |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  | **11%** |
|  |  | 1st #- actual2nd#-budgetedRed #1 less than #2Blue #1 more than#2 | Promoted/Hired |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **OTOUNYE**-Assoc. VP, Office of SPONSORED Research

|  |
| --- |
|  |

 |  | 170, 349 | 170, 349 |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  | **10.5%** |
|  |  | **OWENS,** R., Assist. VP, Multicultural Affairs | 7/2/2014Not advertised | 79, 202 | 79,202 |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  | **19.5%** |
|  |  | **PAYNE, T.****Dean of Business** |  | 211,383 | $211,383 |  |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **PERRY, T.** research faculty |  | **-** | - |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **RADER, R.**Dir., of Pres. Office | - | - | - |  |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  | **39%** |
|  |  | **RECTOR, CH.** Was Dir, then Assoc. VP /Co inter.co-dir.Univ. Advancement | 12/5/2013Promotion not advert.2017; director | 112, 473 | $112,473 |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  | **107.5%** |
|  |  | **REESE**Associate VP, IT |  | - | - |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  | **3%** |
|  |  | **RENCIS,** Dean  |  | **-** | - |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **SALTSMAN-**Assist to Pres.-Strategic ProjectsChief Info Officer?Chief Govt Affairs Officer (new title in Fall 2017 budget book) | 8/15/2013Dir. Hire, not adver. | 71, 166 (ChiefInfo?)Chief Govt Affairs Officer186, 500 | $186,500 |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  | **18,1%** |
|  |  | **SELF-MULLENS**, LizDean – Ag/Human Ec. | 7/1/2013 | 173, 803 | 174,153retired |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **SEMMES,** PaulDean, A&S |  | 165, 750 | 165, 750 |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **SHANK,** J.Dean of Educ. |  | 160, 079 | 160, 079 |  |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **SHEPHERD,** G. Police Chief |  | - | - |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | 1st #- actual2nd#-budgetedRed #1 less than #2Blue #1 more than#2 | Promoted/Hired |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **SONI**-VP, Res. & Eco. Dev. | 8/1/2013Dir. Hire, not adver. | 315, 500 | $315,500(retired) |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **STEPHENS**, Inter. Pro vost. 2011-2013,  | 7/1/2013Sr.Assoc. PV, after Ghorashi hired | 168,565Provost salaryListed as 232, 113 (p. 170) | $168,565 |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **STINSON**-VP for planning & finance |  | 213, 000 | $213,000 |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **TAYLOR, T**. Assistant to Pres. |  | 77, 408 | gone |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **Wheeler,** EmilyDirector, Univ. Budget and Planning |  | 95, 806 | $95,806 |  |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **WILLIAMS,** KatherineDean of Students |  | 83, 086 | $83,086 |  |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **WILSON, M.****Athletics Director** |  | 168,000 | $168,000 |  |  |  |  |  |  |  |  |  |  |
|  |  | **WILSON,** M.Director, univ advancem. |  | 168, 000 | ? |  |  |  |  |  |  |  |  |  |  |
|  |  | **WILSON,** PatrickAssociate Vice President | Hired August 2016 | 145, 106 | $145,314 |  |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **WRAY,** Robert LeeChief of Staff, President’s office |  | 98,000 | $98,000 |  |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **YOUNG**- Assoc. VP, plan. & finan. |  | 172, 025 | $172,025 |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **ZSIGALOV**, Chief Info Security Off.  |  | 110, 900 | $110,900 |  |  |  |  |  |  |  |  |  |
|  |  | **RAISES:** |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **ZAGUMNY, L.**Dean |  | 161, 208 | $161,208 |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

Note: For interim positions, there is often if not always, a stipend attached to the position that is not given in the budget. We do not know how to access the information on stipends, or if it is available.

We have indicated when there was a search or when the position was not advertised, when we had that information.

Salaries listed are base salary and are exclusive of longevity, stipends, and additional salary for temporary or additional duties.

2017: Assistant VP in Enrolment services, no name listed, salary 123, 592

Assistant VP in Admissions office, no name; salary 90,900

How many directors does Univ. Advancement need? 13?! 6 Directors in Communications and Marketing?

Some staff members received unusually high raises:

Sarah DiFurio: 54, 324 > 61, 164 ( 5yrs)

Assistant Dir. Gina Padgett in Univ. Adv.: 44, 885 > 54,000 (29 yrs)

Assistant Director Allison Davis: 47,476> 49, 567 (3 years)

Manager Judith Roberts: 43, 768 > 47, 476 (6 yrs)

Assisstant to Senior Exec. Dir. Student Services Kimberley Nash: 41, 476 > 47, 476 (34 yrs)

Counselor Theresa Thorsen 41, 736 > 47, 476 (4 years)

Lot of raises in Advisement Services

Student Financial Aid Office: Assistant Director Emily Goodman 44, 386 >48, 425 ( 4 years)

Lots of high salaries in System Support

Innovation Institute: where innovation happens on the couch? Director Kim Godwin 46, 546 > 55, 596 ( 2 years)

Yvette Clark went from 83k to 118k within one year.

Angie Vick from 50k to 58k (within one year)

Why is the Chief Info Office position vacant? Who is making 137k?

A LOT of high salaries in the library. These are 12 months appts., so add 25% to salaries