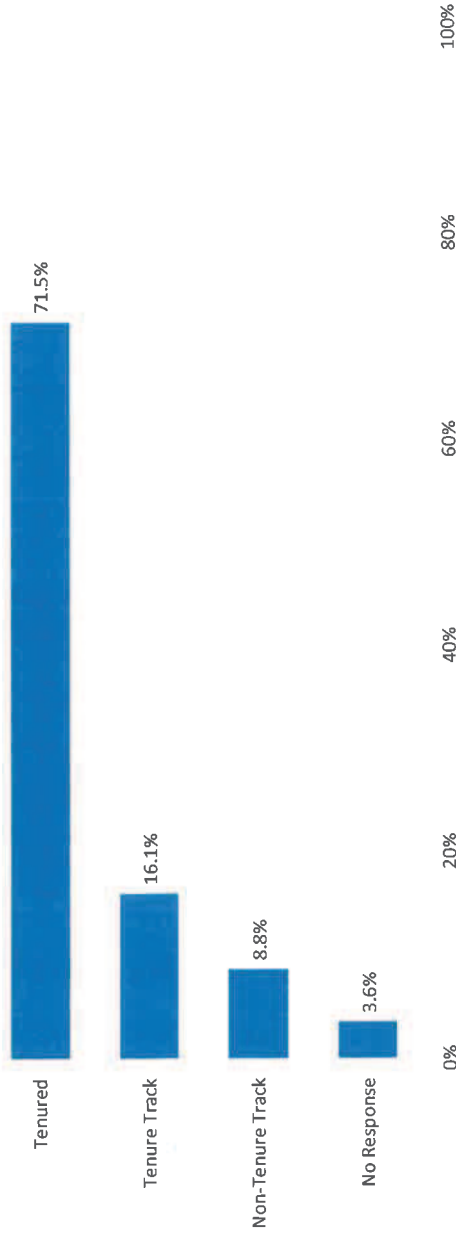


AAUP Faculty Survey

The American Association of University Professors (AAUP) is an organization that serves as a watchdog on college campuses across the nation. At the end of the 2018 spring semester, the TTU chapter of AAUP surveyed full time faculty in order to gauge satisfaction and confidence with TTU administration, the TTU Board of Trustees and other related campus climate issues. Questionnaires were distributed to 421 full time faculty members, and 137 questionnaires were returned. (overall response rate = 32.5%) Of the 137 surveys returned 98 (71.5%) respondents were tenured, 22 (16.1%) were tenure track and 12 (8.8%) were non-tenure track. Five (3.6%) respondents did not indicate their faculty rank.

Breakdown of respondents by faculty rank



This summary of findings is presented in the following four major sections:

- I. Campus practices and decision-making
- II. TTU Board of Trustees
- III. TTU Administration and President Oldham
- IV. Additional responses made in the comments section of the questionnaire (transcribed verbatim)

Note: A copy of the survey instrument can be found at the end of this report.

I.Campus Practices and Decision-making

Figure 1: Level of satisfaction with hiring of administrators

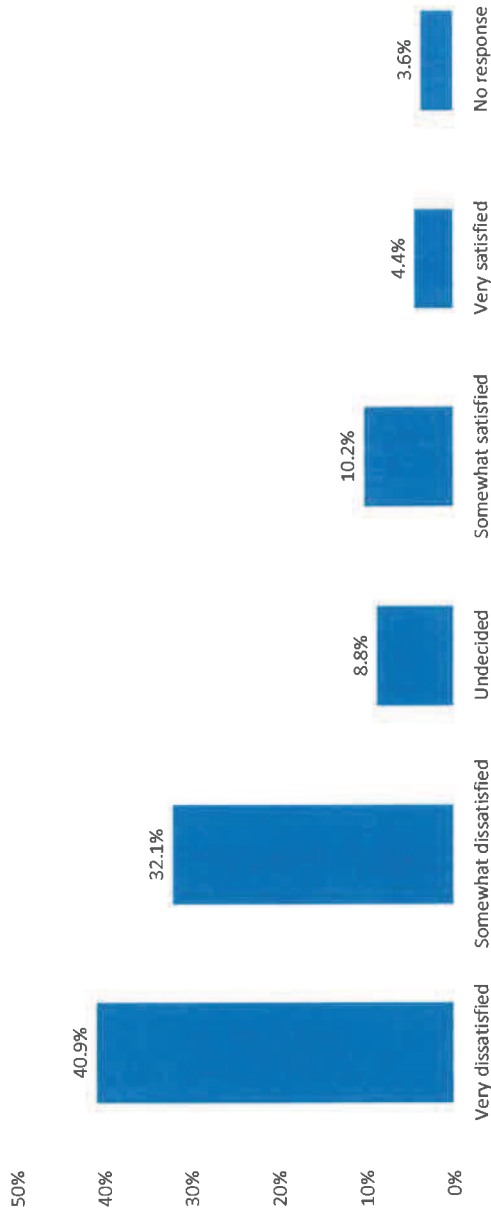


Table 1: Level of Satisfaction With Hiring of Administrators

Level of Satisfaction	Faculty Rank				Total
	Tenured	Tenure Track	Non-tenure Track	Rank not Indicated	
Very dissatisfied	46	9	0	1	56 (40.9%)
Somewhat dissatisfied	32	9	3	0	44 (32.1%)
Undecided	6	1	3	2	12 (8.8%)
Somewhat satisfied	9	1	3	1	14 (10.2%)
Very satisfied	3	2	1	0	6 (4.4%)
No response	2	0	2	1	5 (3.6%)
Total	98	22	12	5	137 (100%)

Figure 2: Level of satisfaction with decisions made about campus buildings and grounds

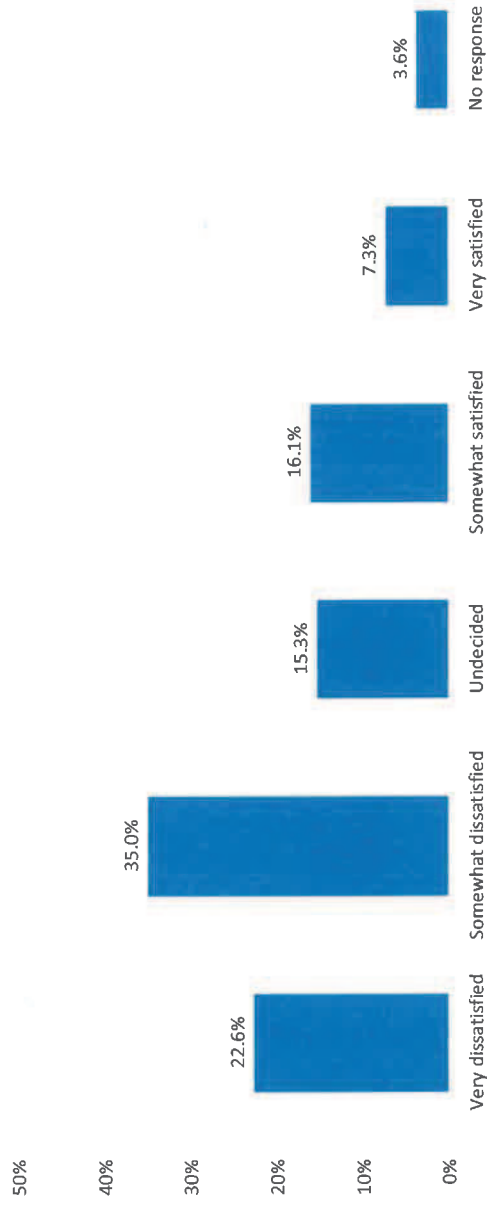


Table 2: Faculty Level of Satisfaction With Decisions Made About Buildings and Grounds

Level of Satisfaction	Faculty Rank				Rank not Indicated	Total
	Tenured	Tenure Track	Non-tenure Track			
Very dissatisfied	26	5	0		0	31 (22.6%)
Somewhat dissatisfied	35	8	4		1	48 (35.0%)
Undecided	13	4	3		1	21 (15.3%)
Somewhat satisfied	15	3	2		2	22 (16.1%)
Very satisfied	7	1	2		0	10 (7.3%)
No response	2	1	1		1	5 (3.6%)
Total	98	22	12		5	137 (100%)

Figure 3: Level of satisfaction with the protection of free speech

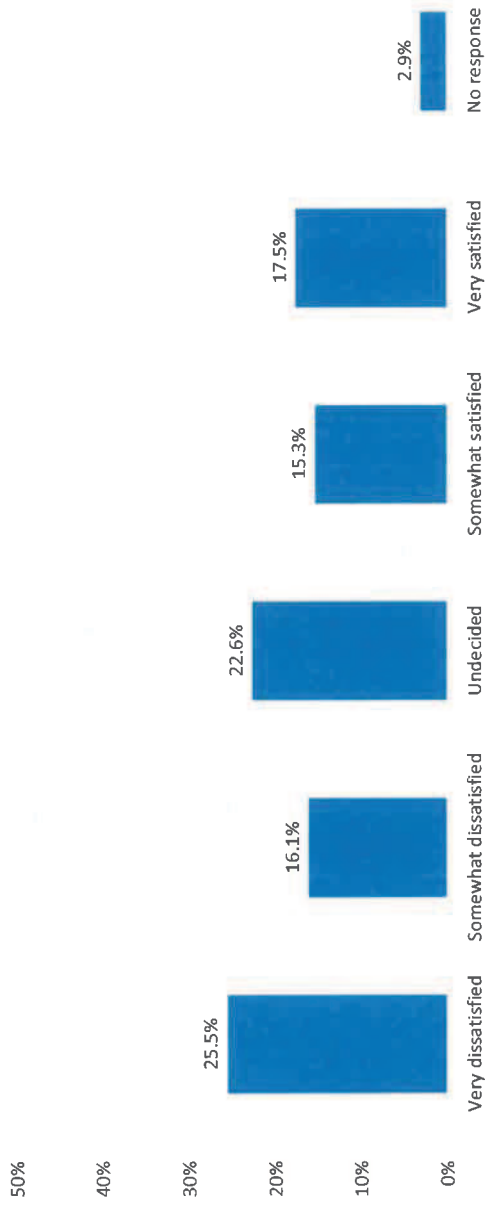


Table 3: Faculty Level of Satisfaction With the Protection of Free Speech

Level of Satisfaction	Faculty Rank			Rank not Indicated	Total
	Tenured	Tenure Track	Non-tenure Track		
Very dissatisfied	29	5	0	1	35 (25.5%)
Somewhat dissatisfied	17	4	1	0	22 (16.1%)
Undecided	21	6	3	1	31 (22.6%)
Somewhat satisfied	14	4	2	1	21 (15.3%)
Very satisfied	15	2	5	2	24 (17.5%)
No response	2	1	1	0	4 (2.9%)
Total	98	22	12	5	137 (100%)

Figure 4: Level of satisfaction with shared governance

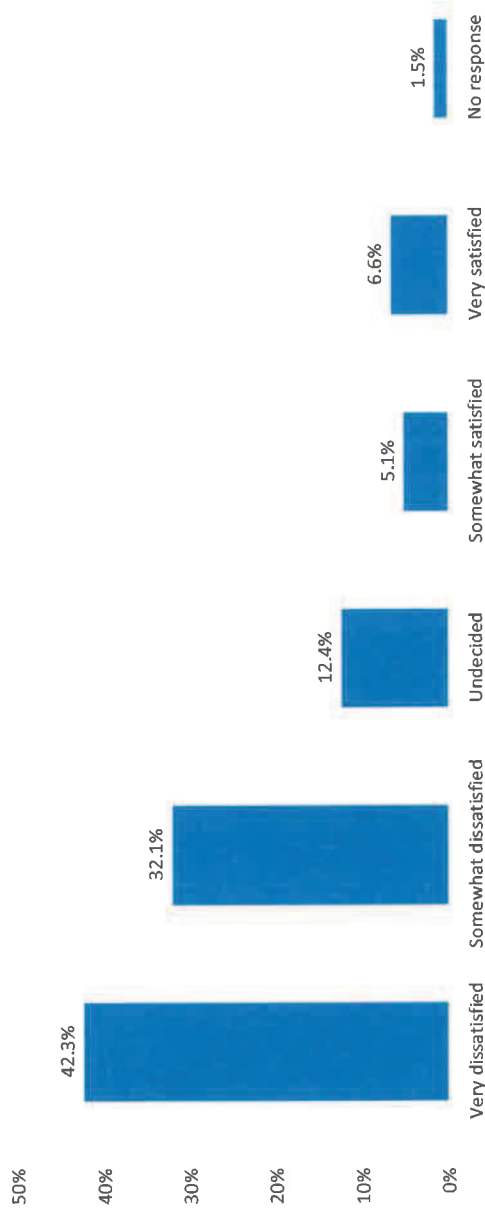


Table 4: Faculty Satisfaction with Shared Governance at TTU as Currently Practiced

Level of Satisfaction	Faculty Rank				Rank not Indicated	Total
	Tenured	Tenure Track	Non-tenure Track			
Very dissatisfied	48	8	1		1	58 (42.3%)
Somewhat dissatisfied	29	10	3		2	44 (32.1%)
Undecided	9	2	5		1	17 (12.4%)
Somewhat satisfied	5	1	1		0	7 (5.1%)
Very satisfied	6	1	1		1	9 (6.6%)
No response	1	0	1		0	2 (1.5%)
Total	98	22	12		5	137 (100%)

II. TTU Board of Trustees

Figure 5: Level of satisfaction with the composition of the TTU Board of Trustees

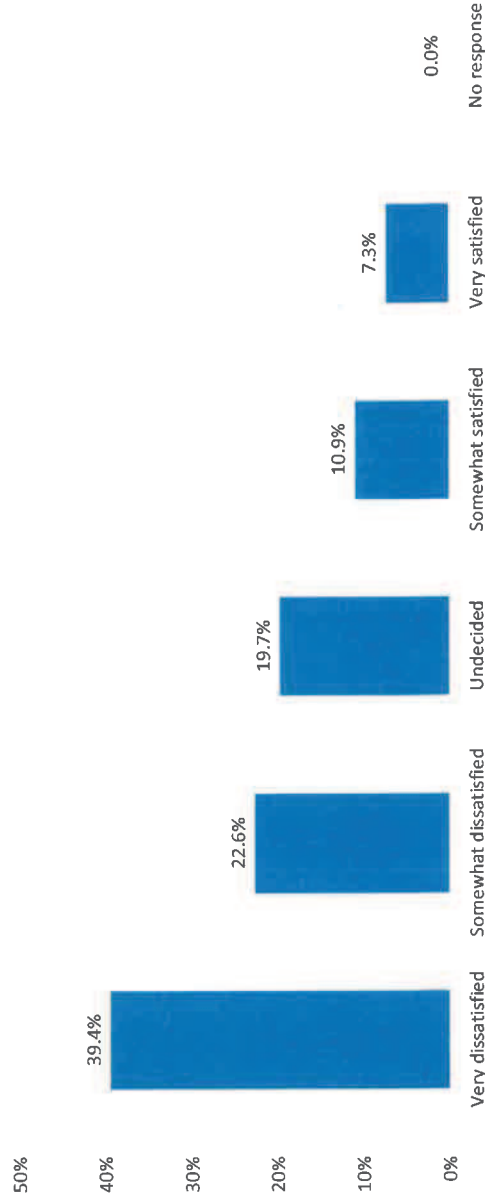


Table 5: Faculty Level of Satisfaction With the Composition of the TTU Board of Trustees

Level of Satisfaction	Faculty Rank				Rank not Indicated	Total
	Tenured	Tenure Track	Non-tenure Track			
Very dissatisfied	43	6	3		2	54 (39.4%)
Somewhat dissatisfied	23	7	1		0	31 (22.6%)
Undecided	16	5	5		1	27 (19.7%)
Somewhat satisfied	9	3	2		1	15 (10.9%)
Very satisfied	7	1	1		1	10 (7.3%)
No response	0	0	0		0	0 (0.0%)
Total	98	22	12		5	137 (100%)

Figure 6: Are you confident in the TTU Board of Trustees to act in the best interest of students?

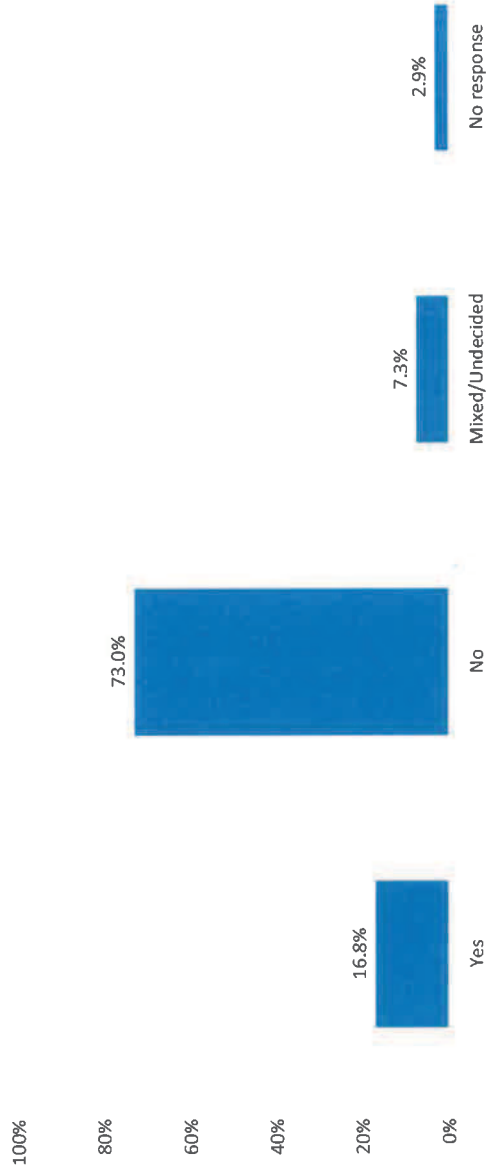


Table 6: Are you confident in the TTU Board of Trustees to act in the best interest of the students?

	Faculty Rank			Rank not Indicated	Total
	Tenured	Tenure Track	Non-tenure Track		
Yes	11	5	6	1	23 (16.8%)
No	77	15	5	3	100 (73.0%)
Mixed and/or undecided	6	2	1	1	10 (7.3%)
No response	4	0	0	0	4 (2.9%)
Total	98	22	12	5	137 (100.0%)

Figure 7: Faculty level of satisfaction with the decision-making by the TTU Board of Trustees

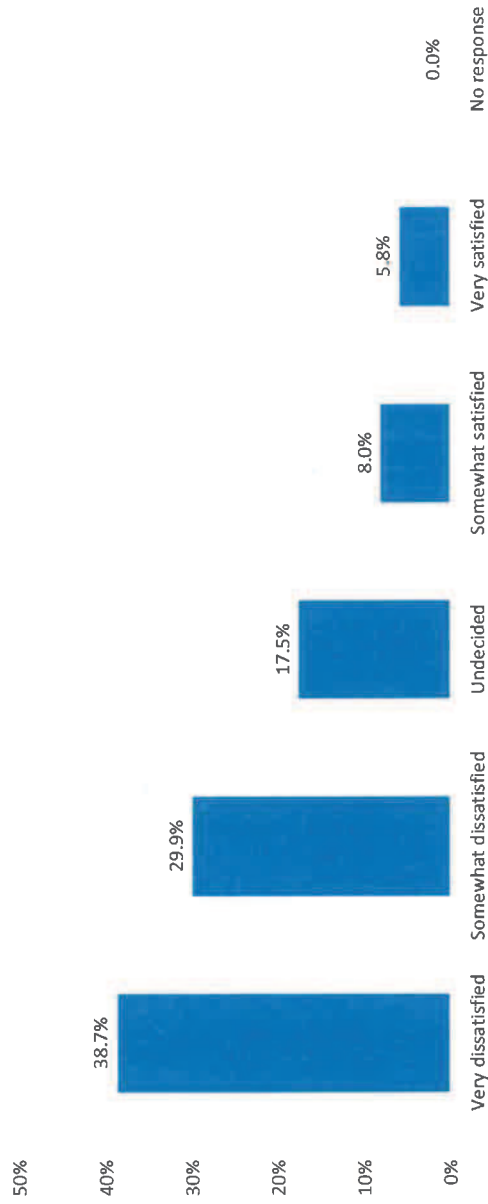


Table 7: Faculty level of satisfaction with decision-making by the TTU Board of Trustees

Level of Satisfaction	Faculty Rank				Rank not Indicated	Total
	Tenured	Tenure Track	Non-tenure Track			
Very dissatisfied	42	7	2		2	53 (38.7%)
Somewhat dissatisfied	31	7	2		1	41 (29.9%)
Undecided	14	5	4		1	24 (17.5%)
Somewhat satisfied	6	2	3		0	11 (8.0%)
Very satisfied	5	1	1		1	8 (5.8%)
No response	0	0	0		0	0 (0.0%)
Total	98	22	12		5	137 (100%)

III.TTU Administration and President Oldham

Figure 8: Are you confident in the manner in which the administration has upheld its responsibilities?

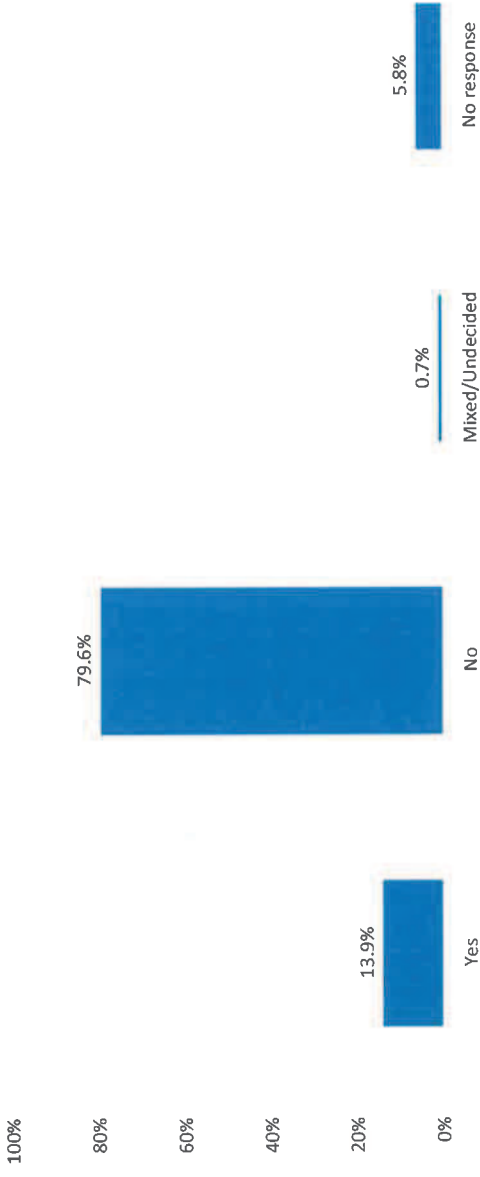


Table 8: Are you confident in the manner in which the administration has upheld its responsibilities?

	Faculty Rank			Rank not Indicated	Total
	Tenured	Tenure Track	Non-tenure Track		
Yes	10	3	4	2	19 (13.9%)
No	82	19	6	2	109 (79.6%)
Mixed and/or undecided	1	0	0	0	1 (.7%)
No response	5	0	2	1	8 (5.8%)
Total	98	22	12	5	137 (100%)

Figure 9: Faculty level of satisfaction with the job performance of President Oldham

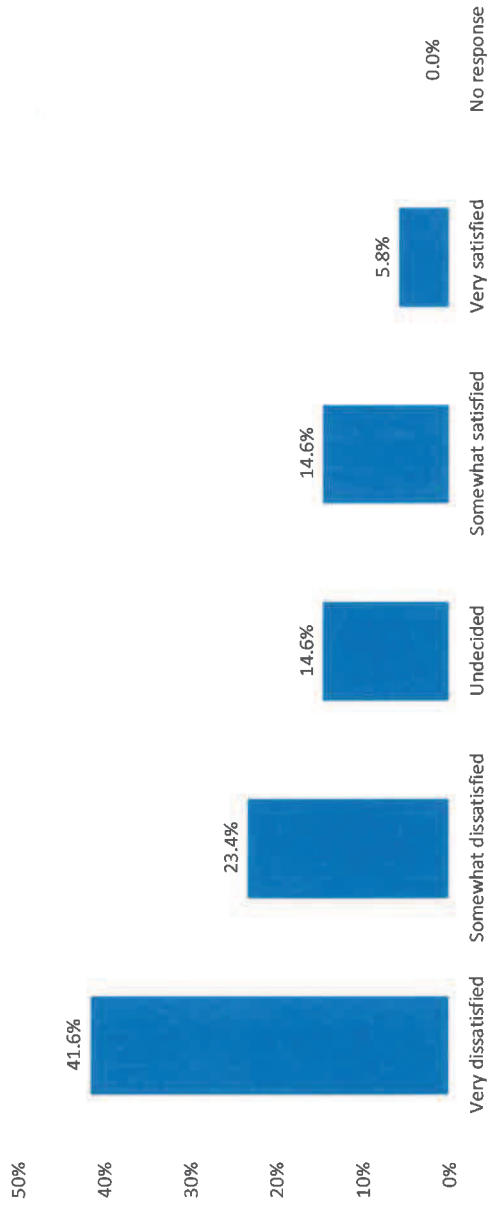


Table 9: Faculty level of satisfaction with the job performance of President Oldham

Level of Satisfaction	Faculty Rank				Rank not Indicated	Total
	Tenured	Tenure Track	Non-tenure Track			
Very dissatisfied	47	9	1		0	57 (41.6%)
Somewhat dissatisfied	23	5	4		0	32 (23.4%)
Undecided	12	1	4		3	20 (14.6%)
Somewhat satisfied	12	5	1		2	20 (14.6%)
Very satisfied	4	2	2		0	8 (5.8%)
No response	0	0	0		0	0 (0.0%)
Total	98	22	12		5	137 (100%)

Figure 10: Faculty confidence in President Oldham as an administrator

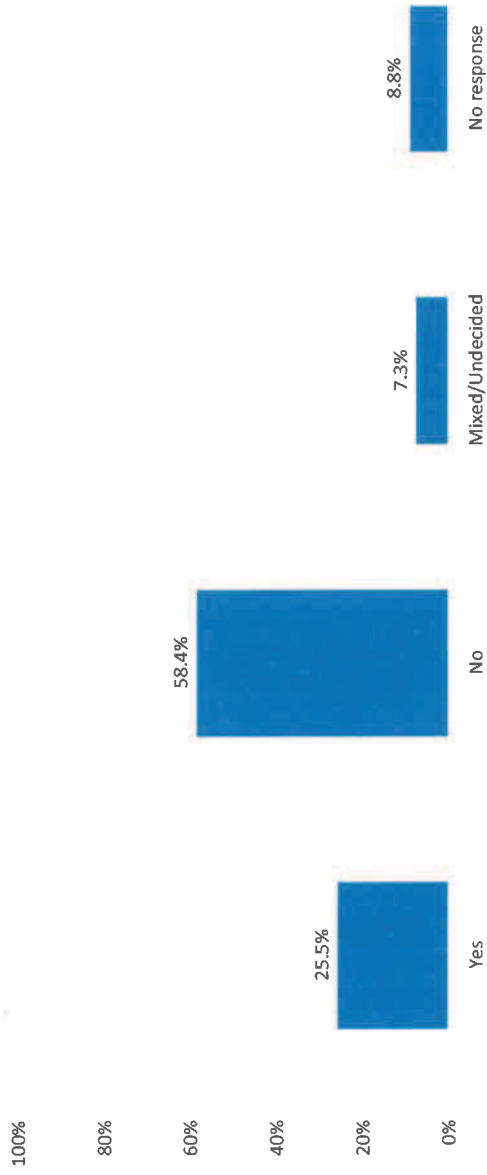


Table 10: Faculty confidence in President Oldham as an administrator

	Faculty Ranking				Total
	Tenured	Tenure Track	Non-tenure Track	Rank not Indicated	
Yes, confident in President Oldham as an administrator	20	8	5	2	35 (25.5%)
No, not confident in President Oldham as an administrator	64	12	4	0	80 (58.4%)
Mixed and/or undecided	6	1	2	1	10 (7.2%)
No response	8	1	1	2	12 (8.8%)
Total	98	22	12	5	137 (100%)